



Comhshaol, Pobal agus Rialtas Áitiúil  
Environment, Community and Local Government



03 December 2015

**Circular 06/2015: Application of pay adjustments and related measures in accordance with the Financial Emergency Measures in the Public Interest Act, 2015 and the Public Services Stability Agreement 2013-2018 (the Lansdowne Road Agreement).**

Dear Chief Executive,

1. I am directed by the Minister for the Environment, Community and Local Government to convey the following instructions to local authorities with regard to the application of adjustments to local authority pay and pension related deductions with effect from December 2015 in accordance with the Financial Emergency Measures in the Public Interest Act 2015 (No. 39 of 2015) (“the Act”) and the relevant provisions of the Lansdowne Road Agreement.

#### **Classes Affected**

2. This circular applies to local authority grades.

#### **Pay and PRD Adjustments**

3. This Circular sets out the **revised pay rates from 1 January 2016** applying to local authority employees.

3.1 This Circular also sets out the **revised thresholds for the Pension Related Deduction from December 2015.**

3.2 To give effect to the measures contained in the Lansdowne Road Agreement the following revisions to arrangements will apply:

### ***2017 Adjustment to Pension Related Deductions***

4.3 From 1 January 2017, the exemption threshold will increase from €26,083 to €28,750 as follows:

- (a) Up to €28,750 @ 0%
- (b) Greater than €28,750 but not over €60,000 @ 10%
- (c) Balance @ 10.5%

### **Overtime**

5. Payment in respect of overtime rendered on or subsequent to 1 January 2016 by members of grades to which this circular applies should be calculated by reference to the revised pay rates with effect from 1 January 2016. Overtime arrangements remain as set out in paragraphs 2.13 to 2.15 of the Haddington Road Agreement.

### **Allowances**

6. Allowances which are calculated as a specific percentage or specified portion of basic pay should be calculated by reference to the revised rates of pay with effect from 1 January 2016.

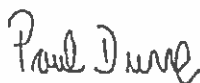
6.1 Fixed allowances calculated as a specific percentage or specified proportion of salary are not affected.

### **General**

7. Individual queries in relation to this Circular should be raised in the first instance with local HR Units or where applicable with MyPay and subsequently with this Department.

7.1 Difficulties that may arise in the application of this Circular should be raised with this Department (email address: [localservices@environ.ie](mailto:localservices@environ.ie)).

Yours sincerely,



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Paul Dunne  
Principal  
Local Government HR

€568.86      €573.58

**General Operatives (outside Dublin)**

€495.13      €507.38      €550.15      €553.21      €556.15      €557.82

€559.52      €561.18      €562.83      €564.57      €566.32      €568.16

€569.95      €571.81      €573.58

**Water and Sewerage Caretaker – Grade 3**

€590.32      €593.72      €596.82      €598.59      €594.42      €596.14

€597.80      €599.75      €601.52      €603.41      €605.42      €607.27

€609.13

**Graduate Engineer**

€29,265      €31,893      €35,437      €38,666

**Rent Collector**

€26,732      €27,607      €28,486      €29,347      €30,199      €31,056

€31,592      €32,435      €33,163      €34,580

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**Ganger**

€569.79	€573.08	€576.02	€577.87	€579.50	€581.22
€583.03	€584.71	€586.54	€588.52	€590.25	€592.21
€594.03					

**Refuse Collector**

€564.98	€568.07	€571.07	€572.07	€574.29	€575.95
€577.61	€579.36	€581.08	€582.82	€584.71	€586.55
€588.30					

**Part Time Fire Service Personnel – Inclusive Annual (No Increase)**

0 - 2 Years - €7,562

2 - 5 Years - €8,402

5 - 10 Years - €9,439

10 Years + - €10,383

**Drill Rate**

€19.86 (No increase)