

## Annual Plan Report

<b>Year:</b>	2020
<b>LCDC:</b>	Kilkenny
<b>Lot:</b>	Kilkenny County (7-1)
<b>Local Development Company:</b>	County Kilkenny Leader Partnership Company Limited



Social Inclusion &  
Community Activation  
Programme

Annual Targets	
<b>KPI 1</b>	26
<b>KPI 2</b>	468
<b>%KPI 2 Living in Disadvantaged Areas</b>	26.00%

Annual Budget		<b>€651,090</b>
Indirect Salary Costs (Management/Administration)		€95,185
Travel and Subsistence for Indirect Salary Costs		€2,000
Office/Administration/Establishment Costs		€60,781
Financial/Professional Fees/Staff Training/Other Costs		€4,500
Total Administration Costs		<b>€162,465</b>
Goal 1 Non-Salary Costs		€28,700
Goal 1 Direct Salary Costs		€180,128
Goal 1 Total Costs		€208,828
Goal 2 Non-Salary Costs		€53,816
Goal 2 Direct Salary Costs		€225,981
Goal 2 Total Costs		€279,797
Total Actions Cost		<b>€488,625</b>
Overall Costs		<b>€651,090</b>
Subcontractor costs do not exceed 30% of annual budget	<input checked="" type="checkbox"/>	
Total Grant costs do not exceed 7.5% of total action costs	<input checked="" type="checkbox"/>	

<b>(2020) 1.1 Needs Analysis, Participatory Planning &amp; Informing Participation</b>			
	<b>Non-Salary Costs</b>		<b>Total Costs</b>
	<b>Goal 1</b>	<b>Goal 2</b>	
	€6,800		€6,800

<p><b>Goal</b></p> <p>1</p>
<p><b>Location</b></p> <p>County Kilkenny</p>
<p><b>Description</b></p> <p>Description: KLP will support the development of one Community Development Strategy per year over the course of the programme. These will focus on a particular geographic area or thematic group where a collection of needs/issues can initially be observed. These processes will be very dependant of interagency cooperation particularly between KLP and Kilkenny County Council and tracking initiatives such as REDZ and RDP.</p> <p>Over the duration of the SICAP 2018-2022, KLP will process and refine an Outreach Strategy into key areas; Urlingford &amp; Johnstown, Graiguenamanagh &amp; Goresbridge, Callan and Kilkenny City Urban 1 &amp; 2 as priority areas with a prime focus on developing a local plan/strategy for each area. KLP will compile a profile of localised community structures and needs to promote decision making and the allocation of staff resources.</p> <p>KLP will deliver elements of High-Level Community Goals and Objectives as identified in the LECP Community Actions element of the plan. (Goal 10: 10.1,10.2, Goal 12: 12.8.5)</p> <p>KLP will continue to support Ferrybank &amp; Castlecomer in the delivery of their local strategies through group mediation and training in Community Development &amp; Leadership Programmes.</p> <p>Rationale: Priority communities emerging in the profiling process are; areas of Kilkenny City which records above average unemployment rates in the western electoral district. Kilkenny City East Municipal District records the highest unemployment rate out of the three municipal districts due to the strong influence that city results have on this district. Urlingford/Johnstown have the highest unemployment rates in the county. Meanwhile areas around towns such as Castlecomer, Graiguenamanagh and the village of Goresbridge are also showing with high unemployment rates. Similar patterns can be observed in terms of educational attainment and deprivation scores as particular geographic areas emerge as priorities.</p> <p>The Forward Planning Section of Kilkenny County Council identified the need to develop Local Area Plans (LAP) for Callan, Graiguenamanagh and Thomastown. Graiguenamanagh is scoring high in terms of need in the profiling exercise. Callan also scores high in terms of disadvantage in key pockets and is currently a community weighed down by intense levels of conflict.</p> <p>LECP High Level Goal 10 identified addressing area-based poverty and disadvantage through engagement of community/target groups in disadvantaged areas. KLP will deliver on actions 1.1.1, 1.1.2, 1.1.3, 1.1.8, 1.1.9) this is not totally inclusive and will incorporate elements of other actions identified in the LECP Community Action Plan.</p> <p>Implementation:</p> <ol style="list-style-type: none"> <li>1. KLP will continue to support the Traveller led review of Kilkenny Traveller Community Movement, (KTCM).</li> <li>2. Identify the needs of traveller educational attainment and participation in learning through research project</li> <li>3. KLP will collaborate with Kilkenny County Council to support development of socio-economic plan for Johnstown/Urlingford area. Boarder LDC's in Co's Laois and Tipperary will encouraged to participate in a sub-regional profiling and planning process. Action 2019.</li> <li>4. Following on from 2019 Report on Barriers to Inclusion &amp; Employment for Immigrants in Co. Kilkenny, KLP will collaborate with Kilkenny PPN to carry out a review of the Migrant Integration Strategy for Kilkenny</li> <li>5. Delivery of Festival of Cultures</li> </ol> <p>Additional Funding Action; 5. Where a local group agrees with need; progress Needs Analysis &amp; Plan for LGBT+ Group in Co. Kilkenny</p> <p>Timescale</p> <ul style="list-style-type: none"> <li>• Continue to support the review of KTCM and its findings Q1</li> <li>• Leadership training for Traveller Community Q2</li> </ul>

- Development of socio-economic plan for Johnstown/Urlingford Area Q1-Q4 – Delivery of sub- regional planning process.
- Review of Migrant Integration Strategy Q1, Q2
- Delivery of Festival of Cultures Q1, Q2.
- Agree with LGBTI+ group brought together in late 2019 a set of actions for 2020 (to possibly include a research and planning process).

Additional Information:

1. KTCM review and leadership training will be delivered in partnership with the Community Foundation of Ireland
2. The development of the Socio-Economic Plan for the Johnstown/Urlingford area as part of a wider sub-regional planning process that refers to the Johnstown Urlingford hinterland that extends into Co's Laois and Tipperary.
3. Key target groups to work with; disadvantaged communities, Travellers, migrants, LGBTI
4. Review of Migrant Integration Strategy

Additional Funding Action;

5. Following on 2019 work – gathering a local group – KLP & partners will potentially carry out Needs Analysis of LGBT+ group on Co. Kilkenny. Process may be diverted into a series of connected actions under G1.1.2.

**Expected Outcomes**

Expected Outcomes 2020:

1. Development & continuation of at least 4 community support plans outlining objectives and actions for 2020 and progression of community groups along the Community Development Matrix
2. Support review of Kilkenny Traveller Community Movement (KTCM)
3. Identify the needs of traveller educational attainment and participation in learning through research project
5. Delivery of socio-economic plan for Johnstown/Urlingford area
6. Collaboration and review of Kilkenny Migrant Integration Strategy
7. Festival of Cultures delivered in summer.
8. Support LCGs in leveraging needed funding for research and planning processes.

Additional Funding Action;

9. Potentially carry out Needs Analysis of LGBT+ group on Co. Kilkenny.

**Target Groups**

People living in Disadvantaged Communities, Travellers

**Sicap Outcome**

G1 - 1:1 Needs of local communities and groups are identified, represented and integrated through local planning and service delivery.

G1 - 1:2 Local social inclusion and equality issues are addressed by local community groups.

G1 - 1:3 There is increased participation in social, cultural and civic activities among SICAP target groups due to the support of community groups.

G1 - 1:4 A strengthened sense of community.

G1 - 2:2 Local community groups have a greater capacity to address the social inclusion needs of the communities they serve or represent.

G1 - 3:1 SICAP target groups and community groups are represented and actively participate in decision-making structures.

G1 - 4:1 Local community groups work with local service providers to develop and implement initiatives addressing social exclusion and inequality.

**RAPID Area**

Kilkenny

**Collaborative Partners**

**Role**

<Other Organisation>

Participant

City/County Council (Local Authority)

Participant

Dept. of Employment Affairs and Social Protection

Participant

Education & Training Board

Participant

HSE	Participant
Local Community Groups	Participant
PPN	Participant
<b>LECP Objectives</b>	
Goal 10: Address Area-based Poverty & Disadvantage	
Goal 13: Improve Health & Wellbeing	
Goal 12: Enhance Community Facilities and Participation	

<b>(2020) 1.2 Building the Capacity of Local Community and Interest Groups</b>			
	<b>Non-Salary Costs</b>		<b>Total Costs</b>
	<b>Goal 1</b>	<b>Goal 2</b>	
	€10,800		€10,800

<p><b>Goal</b></p> <p>1</p> <p><b>Location</b></p> <p>County Kilkenny</p> <p><b>Description</b></p> <p>Through the delivery of SICAP, KLP will support the development of the capacity of 26 groups per year.one Community Development Strategy per year over the course of the programme. The level of inputs will be determined by the level of needs. A number of communities will be prioritised; KK City, Ferrybank, Castlecomer and KTCM.</p> <p>Other strategic opportunities such as those delivered by the Rural Development Programme, Rural Regeneration Fund, the REDZ initiative and Town and Village Renewal Scheme will be identified and partnerships formed to support the development of new initiatives and community group formation. KLP will aim to ensure the inclusion and engagement of all citizens in the county by encouraging the interaction among diverse communities at neighbourhood level. With a priority focus on Travellers, Lone Parents, People from ethnic minority and cultural groups, Children and Young People, People with a disability and older people. Group will be prioritised in relation to areas of high disadvantage. The Emerging Needs Group – LGBT+ - identified by the LCDC for 2019/20 will see a focus in 2020.</p> <p>KLP will deliver elements of High Level Community Goals and Objectives as identified in the LECP Community Actions priorities (Goal 10: 1.1.2, Goal 11: 11.6.3, 11.6.4, 11.6.11, – Goal 12: 12.8.4, 12.8.5)</p> <p>Rationale:</p> <p>The consultation process supporting this bid referenced in particular the prioritisation of the development of the capacity of local community and interest groups to be able to identify their own needs, work with key partners such as KLP and the Local Authority to examine these needs, develop responses and to sustain the activities that relate to the delivery projects and services. The movement through the development matrix must have at its core a strong underpinning process of social inclusion and be practical, focused on the delivery of visible outcomes generating impacts that will be felt by these communities and groups. Also arising from the consultation process will be a built in consciousness for a planned for process of renewal. The focus will be on the development of transferable skills sets, processes and plans that support a relevant local organised grouping which will deliver through localised collaborations projects, facilities, services that respond directly to the needs identified.</p> <p>In the 'Kilkenny 2020 Vision' consultations process, community participants called for a reversal of rural town decline through enabling community and social enterprises to bridge gaps in service provision. A significant proportion of Kilkenny's population requires social inclusion support in terms of infrastructure, programmes and particularly access to services for rural residents.</p> <p>Children and families living in disadvantaged areas are not individually statistically represented in the CSO, AIRO or other national profiles. Overall, targeted work in Kilkenny has been prioritised by taking account of the Pobal HP Deprivation Index.</p> <p>LECP High Level Goals 10, 11 and 12 identify a targeted approach, through a variety of actions, to ensure the active engagement of all citizens in County Kilkenny.</p> <p>Implementation</p> <ol style="list-style-type: none"> <li>1. KLP will support 22 Community Groups; area and issue based to progress along the community development matrix. The delivery of community development and coordination inputs into the Ferrybank area. Delivery of community development and project 'animation' supports in to key Kilkenny City communities. The delivery of community development and coordination supports into KTCM.</li> <li>2. KLP (in cooperation with Kilkenny Co Co) will revisit work with Ossory Park Residents Group – the group structure, management practices – particularly financial. – and the development of a communication strategy with residents of the estate.</li> <li>3. KLP will leverage and support community groups in applications for funding to meet key needs.</li> <li>4. Support networking &amp; learning across SICAP &amp; PPN supported community and interest groups.</li> <li>5. Delivery of training programme that focus' on development of the organisational capacity of groups (with very practical focus); Leadership training, Committee Skills, Governance training</li> <li>6. KLP will work with Lifelink Kilkenny (Mental Health) to explore the potential for establishing an 'out of hours' crisis café in Kilkenny. Research has been completed and launched in 2019, work carried forward for initial</li> </ol>
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actions through 2020

7. KLP will deliver Leadership training to potential Traveller community leaders funded by the Community for Investment Traveller Leadership fund.

8. KLP will progress, collaborate and deliver on findings of the Lone Parent Needs Analysis completed in 2019

9. KLP will finalise work with Loughboy Area Resource Centre on the Loughboy Development Plan and support the community to deliver on its actions

10. KLP will continue to support the community groups working with vulnerable migrants /refugees

Additional Funding Actions;

11. Support the delivery of a series of connected actions across LGBT+ group. Continue efforts to establish this group in County Kilkenny

12. Lone Parents – support at strategic and resourcing levels the implementation of actions outlined in plan developed in 2019.

Timescale

- Work on delivery of supports to groups and communities under this action will be delivered throughout the year.
- KLP will support communities' and groups to leverage funding as funding calls are made through the year.
- KLP will also work with Kilkenny Co. Co. to run fundraising information workshop in Q 1.
- KLP will initiate networking and learning events in Q1/Q2.
- Support delivery of actions of Loughboy Area Plan Q1, Q2

Additional Funding Actions;

- Support the delivery of actions outlined in; One-parent Families in Kilkenny; Voice and Visibility
- Delivery of actions identified by newly formed LGBT+ group in Co. Kilkenny.

### Expected Outcomes

Additional Information

1. Partnering on large scale projects workshop – KLP & Kilkenny Co Co – will take place in early 2020. This will focus on resources coming through Town & Village Renewal Scheme, Rural Regeneration Fund , Community Enhancement Programme, Rural Development Programme & RDP Transnational funding. Castlecomer & Callan for new rounds of funding & delivery of the RRF projects in Thomastown & Graiguenamanagh

2. Training programmes will flow from networking session as needs are identified.

3. Key target groups; disadvantaged communities, Travellers, Lone parents, disadvantaged women, LGBT+ group, migrants.

4. Delivery of Crisis Café Study, application to be funded under RDP

Expected Outcomes 2020:

1. Development & continuation of at least 22 community support plans outlining objectives and actions for 2020, including progression of community groups along the Community Development Matrix

2. KLP will leverage & support community groups in applications for funding to meet key needs

3. Support networking & learning across SICAP & PPN supported community & interest groups

4. Delivery of training programme that focus's on development of the organisational capacity of groups (with very practical focus)

5. Support delivery of Loughboy Development plan

6. KLP to help deliver a Crisis Café Study

7. KLP to encourage LCGs to participate on local decision-making structures

8. KLP will progress, collaborate and deliver on findings of the Lone Parent Needs Analysis

9. KLP to support the establishment of LGBT+ group

10 Securing of resources & support the delivery of 2020 actions outlined in Lone Parents plan; One-parent Families in Kilkenny; Voice and Visibility

SICAP Indicator

Support key community groups to identify their own needs, work with key partners & to examine and develop responses to generate sustainable impacts (4)

SICAP will support LCG's to develop new initiatives & supports (6)

KLP will leverage funding from other sources to support LCGs (4)

### Target Groups

People living in Disadvantaged Communities, New Communities

### Sicap Outcome

G1 - 1:1 Needs of local communities and groups are identified, represented and integrated through local planning and service delivery.

G1 - 1:2 Local social inclusion and equality issues are addressed by local community groups.

G1 - 1:3 There is increased participation in social, cultural and civic activities among SICAP target groups due to the support of community groups.

G1 - 1:4 A strengthened sense of community.

G1 - 2:2 Local community groups have a greater capacity to address the social inclusion needs of the communities they serve or represent.	
G1 - 4:1 Local community groups work with local service providers to develop and implement initiatives addressing social exclusion and inequality.	
<b>RAPID Area</b>	
Kilkenny	
<b>Collaborative Partners</b>	<b>Role</b>
<Other Organisation>	Participant
City/County Childcare Committee	Participant
Dept. of Employment Affairs and Social Protection	Participant
Education & Training Board	Participant
HSE	Participant
Local Community Groups	Participant
Local Enterprise Office	Participant
Volunteer Centre	Participant
Local Employers	Participant
Disability Organisations	Participant
<b>LECP Objectives</b>	
Goal 10: Address Area-based Poverty & Disadvantage	
Goal G11: Address Poverty and Social Exclusion (targeted approaches)	
Goal 12: Enhance Community Facilities and Participation	

<b>(2020) 1.3 Promotion of Community Engagement and Stronger Communities</b>				
	<b>Non-Salary Costs</b>			<b>Total Costs</b>
	<b>Goal 1</b>	<b>Goal 2</b>		
	€3,900			€3,900

<p><b>Goal</b></p> <p>1</p> <p><b>Location</b></p> <p>County Kilkenny</p> <p><b>Description</b></p> <p>Description: KLP under SICAP will support representation from key communities to receive a level of continued support and with a focus on renewal. New priority groups identified and supported in Actions 1.1 and 1.2 will be encouraged and supported to represent their communities on the PPN. Groups in earlier stages of development alongside new entrants into community development activity from progressed communities will be supported to understand the architecture and processes of local representative structures.</p> <p>LGBT+ as an emerging needs category will be a key target group.</p> <p>KLP will work with interest groups such as Travellers – Kilkenny Traveller Community Movement, Migrants – Kilkenny Integration Forum, Young People – Comhairle ná Nóg, to specifically represent their interests at a local regional and national level. KLP will also work where necessary with the conveners of these fora/committees/structures to ensure that the processes used in these sites will accommodate and meaningfully engage with those invited to represent the interests of the communities and interest groups who nominated them.</p> <p>KLP will deliver elements of High Level Community Goals and Objectives as identified in the LECP Community Actions priorities (Goal 10: 1.1.2, Goal 11: 11.6.3, 11.6.4, 11.6.11, – Goal 12: 12.8.4, 12.8.5)</p> <p>Rationale: The last number of years has seen a significant sets of changes process in local government and the local development sector. A restructuring of allied sectors such as Education and Training, the Department of Employment Services and the division of Health, Child and Family welfare have all had significant impacts of how representative and decision making structures are organised and in terms of their architecture and how they interact with the communities they seek to serve. The Public Participation Network is a now well established feature of the reformed Local Government structure.</p> <p>For the Community Plan element of the LECP, a series of focus groups were held with key stakeholders to identify key priorities and actions for the LECP. The successful delivery of the actions in the LECP is co-dependent on a number of factors; adequate resources, cooperation and collaboration of agencies and organisations and community participation. High Level Goal 10; 1.1.4 – support communities and target groups to engage with existing county wide forums will be a priority for KLP in the delivery of this SICAP action. In addition to ensure the inclusion and active engagement of all citizens in the social and economic development of Co Kilkenny. Action 11.5.1, PPN social Inclusion pillar and the KFSIP to be dynamic structure for communication and engagement of community organisations.</p> <p>Implementation</p> <ol style="list-style-type: none"> <li>1. KLP will be active in its involvement in local, regional and national decision-making structures. These will include; LCDC, Kilkenny Traveller Interagency Group, Comhairle na nOg, Kilkenny Social Inclusion Working Group of the PPN, CYPSC amongst others.</li> <li>2. KLP will support communities and groups to be active on local regional and national decision-making structures and platforms of influence. These will include; LCDC, PPN, KTIG, LTACC, ITM amongst others.</li> <li>3. KLP will involve individuals, representatives from communities and groups to participate in the annual planning and review process of SICAP.</li> </ol> <p>Timescale</p> <ul style="list-style-type: none"> <li>• KLP involvement with local structures – ongoing throughout the year</li> <li>• Support individuals, communities and groups to be active on local, regional and national structures – ongoing throughout the year.</li> <li>• SICAP Review – pre 2021 planning. Q 4.</li> </ul> <p>Additional Information;</p>
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1. Minimum KLP participation on 2 local, regional and national groups.
2. Minimum 2 community groups supported to participate in PPN structure.
3. Minimum 5 community groups represented at SICAP planning and review process.
4. Particular focus on reconvened Kilkenny Traveller Interagency Group (KTIG), in early 2020 as a result of the KTCM review.
5. Key target groups; disadvantaged communities, Travellers, lone parents, disadvantaged women, LGBTI group, young people, migrants, unemployed people/U25 distant from labour market.

### Expected Outcomes

Expected Outcomes 2020:

1. Engagement of KLP in decision making structures
2. Annual planning and review process of SICAP
3. Development & continuation of at least 22 community support plans outlining objectives and actions for 2020, including progression of community groups along the Community Development Matrix
4. KLP will leverage and support community groups in applications for funding to meet key needs
5. Support networking & learning across SICAP & PPN supported community and interest groups

SICAP Indicator

Support community groups to participate in PPN structure (2)

KLP participation on local, regional and national groups (2)

Number of local community groups participating in planning and review process, (5)

### Target Groups

People living in Disadvantaged Communities, LGBTI community

### Sicap Outcome

G1 - 1:1 Needs of local communities and groups are identified, represented and integrated through local planning and service delivery.

G1 - 1:2 Local social inclusion and equality issues are addressed by local community groups.

G1 - 1:3 There is increased participation in social, cultural and civic activities among SICAP target groups due to the support of community groups.

G1 - 1:4 A strengthened sense of community.

G1 - 2:1 Local community groups progress along the community development matrix.

G1 - 2:2 Local community groups have a greater capacity to address the social inclusion needs of the communities they serve or represent.

G1 - 3:1 SICAP target groups and community groups are represented and actively participate in decision-making structures.

G1 - 4:1 Local community groups work with local service providers to develop and implement initiatives addressing social exclusion and inequality.

G1 - 4:2 Collaboration and co-operation between relevant stakeholders in addressing social exclusion and inequality is increased.

### RAPID Area

Kilkenny

Collaborative Partners	Role
Local Community Groups	Participant
Youth organisations/services	Participant
PPN	Participant
<Other Organisation>	Participant
Disability Organisations	Participant
Mental Health Organisations	Participant
Dept. of Health	Participant
HSE	Participant

City/County Council (Local Authority)	Participant
<b>LECP Objectives</b>	
Goal 10: Address Area-based Poverty & Disadvantage	
Goal G11: Address Poverty and Social Exclusion (targeted approaches)	
Goal 12: Enhance Community Facilities and Participation	

(2020) 1.4 Develop inter-agency supports, leveraging resources into priority communities identified by area of disadvantage/issue based groups.			
	Non-Salary Costs		Total Costs
	Goal 1	Goal 2	
	€2,600		€2,600
<b>Goal</b>			
1			
<b>Location</b>			
County Kilkenny			
<b>Description</b>			
<p>KLP will strengthen the focus on the Kilkenny city communities &amp; facilitate the development of collaborative approaches to support responses to their identified needs. KLP will also work to identify new communities/interest groups/thematic areas thereby broadening the agencies in these processes beyond the Local Development Company &amp; Local Authority.</p> <p>KLP will continue to collaborate in the current key geographic areas – Castlecomer &amp; Ferrybank. With expansion of other identified prioritised areas; Urlingford/Johnstown, Graiguenamanagh/ Goresbridge &amp; Kilkenny City.</p> <p>Drawing on the experience of the current programme close collaborations between communities, Kilkenny County Council &amp; KLP have been critical to the analysis of local need &amp; the engagement of communities in a participatory planning process to develop local development strategy. This work, has in turn, been converted into a project delivery phase through the leveraging of resources into these priority communities by collaborating partners.</p> <p>KLP will promote equality with a focus on SICAP target groups, gender, anti-discrimination, human rights &amp; respect for diversity to develop &amp; implement initiatives addressing social exclusion &amp; inequality.</p> <p>Rationale: The Reform of Local Government &amp; the resultant restructuring of the local development sector plus the reorganisation of service provision in the training &amp; development, employment &amp; enterprise, health &amp; family &amp; children’s services sectors led to a dissipation of a culture of partnership. These reforms &amp; re-organisations have now been completed. The geography &amp; function of each is clearer &amp; in most cases improved. The recent settling period following this intense (sometimes protracted), period of change creates a good set of conditions for the development on concentrated social inclusion collaborations targeting specific communities &amp; target groups.</p> <p>The Pobal HP Relative Deprivation Index scores across County Kilkenny in 2016, indicates the range of small areas that experience relative deprivation below the national average score of -0.4 implies a need for a variety of locally-appropriate &amp; targeted responses, as strategies in the countryside, villages, small towns, large towns &amp; cities will need to ensure a focus on enhanced service provision &amp; steps to address outmigration &amp; decline, while in deprived urban neighbourhoods of larger towns, responses maybe more sector specific.</p> <p>Implementation</p> <ol style="list-style-type: none"> <li>1. KLP will continue to collaborate with the Local Enterprise Office in Castlecomer – resourcing &amp; supporting the strategic focus of the Synergy Group.</li> <li>2. Continue (but at slightly reduced level), the delivery of coordination supports in to Graiguenamanagh – in particular the delivery of the Community Services Programme.</li> <li>3. Work to secure additional resources for an independent KTCM through KTIG.</li> <li>4. Agree a shared approach to the delivery of community &amp; economic development into Callan (RRF). Work to deliver Bridge Street regeneration project. Support the reconciliation of interests in the Callan Friary complex.</li> <li>5. New initiatives developed with local service providers &amp; LCGs.</li> <li>6. Priority large scale projects identified in KLP/Kilkenny Co. Co. Planning session in Q1. Rural Regeneration Projects. Priority areas 2020; Castlecomer &amp; Callan</li> <li>7. Continue implementation of the Newstart employment support program targeting migrants</li> <li>8. Support Kilkenny Immigrant services to continue their menu of services (English language, one to one advice clinic &amp; advocacy &amp; to attempt to secure mainstream funding to ensure the continuity of this service.</li> </ol> <p>Additional Funded Actions</p> <ol style="list-style-type: none"> <li>9. Facilitate with Kilkenny Co Co a more strategic social &amp; economic focus on the Johnstown/Urlingford area</li> </ol>			

through the coordination of a of a sub-regional planning process taking in the relevant areas Co's Laois & Tipperary

#### Timescale

- Work on Castlecomer, Graiguenamanagh & KTCM processes – Q1 through to end Q4
- Work with KTCM Q 1 – Q4. KTIG intense levels of review & planning Q1 & Q2. Ongoing throughout 2019 otherwise.
- Johnstown/Urlingford Planning process; Q1/Q2
- Identification of priority projects with Kilkenny Co Co – Q1.
- Key target groups; disadvantaged communities, Travellers, lone parents, disadvantaged women, LGBTI group, young people, migrants.

#### Additional Funding Action;

- Johnstown Urlingford sub regional planning process – agree process Q1 – delivery of analysis & planning process Q1, Q2.

#### Additional Information

1. Resources in place for Castlecomer & delivery of key strategic & impactful largescale projects.
2. Reduced level of resources available in 2019 to Graiguenamanagh project. – RDP funded post.
3. Johnstown/Urlingford Socio economic planning process – Collaborative process agreed & resources identified in Q1.
4. Callan; key will be close collaborations with Kilkenny Co Co, Community & Culture, Planning & Housing Sections to drive a shared, more locally unified approach to the delivery of community development supports & services.

#### Additional Funding Action;

KLP & Kilkenny Co Co will coordinate actors Co. Kilkenny, Co Laois & Co Tipperary to support the delivery of a sub-regional socio economic plan for the Johnstown Urlingford area (Kilkenny focus), & hinterland.

### **Expected Outcomes**

Expected Outcomes 2020:

Programme Indicators to measure progress:

1. Continue to support identified communities in collaboration and co-operation between relevant stakeholders in addressing social exclusion and inequality
2. New initiatives developed with local service providers and local community groups
3. Supporting local groups in development of projects to help address gaps in services, community needs & promote equality & social inclusion.

#### Additional Funding Action;

- Delivery of a sub-regional socio-economic plan for the Johnstown Urlingford area (Kilkenny focus), and hinterland.

#### SICAP Indicator

Initiatives developed by Local Community Groups and Local Service Providers to address social exclusion and inequality (2)

Number of current initiatives in collaboration with other agencies that need continued support LCG's supported by SICAP funding (4)

### **Target Groups**

People living in Disadvantaged Communities, New Communities

### **Sicap Outcome**

G1 - 1:1 Needs of local communities and groups are identified, represented and integrated through local planning and service delivery.

G1 - 2:1 Local community groups progress along the community development matrix.

G1 - 4:1 Local community groups work with local service providers to develop and implement initiatives addressing social exclusion and inequality.

G1 - 4:2 Collaboration and co-operation between relevant stakeholders in addressing social exclusion and inequality is increased.

### **RAPID Area**

Kilkenny

<b>Collaborative Partners</b>	<b>Role</b>
Local Enterprise Office	Participant
Local Community Groups	Participant
Disability Organisations	Participant
Independent Charitable Organisations	Participant
Mental Health Organisations	Participant
Sports Organisations	Participant
Youth organisations/services	Participant
<Other Organisation>	Lead
<Other Organisation>	Participant
National migrant organisations	Participant
<b>LECP Objectives</b>	
Goal 13: Improve Health & Wellbeing	
Goal G11: Address Poverty and Social Exclusion (targeted approaches)	

<b>(2020) 1.5 Contribute to a social enterprise sector locally and support social enterprises in achieving SICAP outcomes.</b>			
	<b>Non-Salary Costs</b>		<b>Total Costs</b>
	<b>Goal 1</b>	<b>Goal 2</b>	
	€4,600		€4,600

<p><b>Goal</b></p> <p>1</p> <p><b>Location</b></p> <p>County Kilkenny</p> <p><b>Description</b></p> <p>Description: KLP will work with communities to identify key gaps in services in their communities that could be potentially serviced by a social enterprise and work with key collaborators to develop a progression route and access to a suite of business supports to support the development of these enterprises. Through Goal 2 SICAP support; training, development and employment supports with community groups and individual's to maximise the potential success and sustainability of any social enterprise developed in local communities.</p> <p>KLP has identified three key social enterprises that it will continue to support to develop and improve sustainability for the future. These include; Kindred, Barrow Valley Community Development, Deenside Childcare Facility in Castlecomer.</p> <p>Rationale: The Local Development Strategy (Rural Development Programme 2014 – 2020), from the Vision 2020 process linked the demise of services particularly in rural areas, to the presence of vulnerable populations; older people, young people, one parent families people with disabilities and their further isolation and exclusion. The winding down of services and closure of shops, post offices and broader commercial activity creates space for social enterprises to respond to a growing set of needs and business opportunities while potentially prompting regenerative process in these communities. The consultations with key actors/providers of services in the enterprise/economic development arena have emphasised the need for the development of clear progression routes to support the development of social enterprises.</p> <p>KLP's area profiling found KLP's commitment to empowering the most disadvantaged individuals, groups and neighbourhoods across Kilkenny and the referral partnerships with the DSP/Intreo and LEO, along with its long established relationships with voluntary and community organisations and social enterprises are central to the successful delivery of SICAP.</p> <p>County Kilkenny LECP identifies with High Level Goal 10; 10.3.6, 10.3.7, 10.3.7; Actions to deliver pre-enterprise workshops into targeted communities and provide one to one business development supports to individuals seeking to establish own enterprise. Link enterprises into broader networks and opportunities in the region, e.g. SE Regional Food Trade Desk, Savour Kilkenny and Trail Kilkenny and support the development of local enterprises.</p> <p>Implementation</p> <ol style="list-style-type: none"> <li>1. KLP has identified two key social enterprises that it will continue to support to develop and improve sustainability for the future. These include; Barrow Valley Community Development, Deenside Childcare Facility in Castlecomer this support will continue in 2020</li> <li>2. Kindred, a collective of creatives – (Many Goal 2 clients), will over 2020 be moved into a much more organised structure. A business case will be developed where services and experiences can be sold under the Kindred brand. A community charter will be developed to underpin the values of the collective and create a forum for collaboration</li> <li>3. The Men's Shed Network in Co. Kilkenny continues to grow and will be supported to build a stronger enterprise element to each of The Shed's.</li> <li>4. A small shared set of connected enterprises will be supported to develop in Thomastown with The Watergarden, Thomastown. The overarching social enterprise approach will support the development of micro enterprises with people with disabilities/mental health challenges.</li> <li>5. KLP will continue work with communities to identify key gaps in services in their communities.</li> <li>6. Work with key collaborators to develop a progression route and access to a suite of business supports to support the development of social enterprises. Training needs to be reviewed in 2020.</li> <li>7. Through training, development and employment supports, work with the enterprise and individual's to maximise the outcomes for SICAP target groups.</li> </ol> <p>Additional Funding Actions;</p> <ol style="list-style-type: none"> <li>8. Migrant community explore Social Enterprise potential projects in Food</li> </ol>
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9. 3 x Community Shops being researched and developed in County Kilkenny  
10. Work through Rural Development Programme to establish a training and mentoring programme for established and emerging enterprises.

#### Time scale

- Support for Barrow Valley Community Development, Deenside Childcare Facility in Castlecomer – ongoing throughout 2020.
- Kindred, an ongoing piece of work throughout 2020
- The Men’s Shed Network ongoing throughout 2020. Social Enterprise training delivered in Q1.
- Watergarden Enterprise supports; Q 1 - Q 4 2020.
- KLP will continue work with communities to identify key gaps in services in their communities Q1-Q4
- Work with key collaborators to develop a progression route and access to a suite of business supports to support the development of social enterprises - ongoing.
- Through training, development and employment supports, work with the enterprise and individuals to maximise the outcomes for SICAP target groups – ongoing

#### Additional Funding Actions;

8. Migrant community explore Social Enterprise potential projects in Food Q1 – Q4  
9. 3 x Community Shops being researched and developed in County Kilkenny Q1 – Q4  
10. Work through Rural Development Programme to establish a training and mentoring programme for established and emerging enterprises. Q1 – Q4

#### Additional Information

1. Administrative and management supports delivered to Deenside Early Years in first year of independently trading through SICAP.
2. Kindred; Development of a business focus (possible RDP project), and a sense of community will be facilitated by SICAP.
3. Watergarden Enterprises supported by cross Goal actions; G 1.5 and G 2.6.
4. Key target groups; disadvantaged communities, Travellers, lone parents, disadvantaged women, men, LGBTI group, young people, migrants, people with disabilities, unemployed people/U25 distant from labour market.
5. Resources for a training and mentoring programme secured and actions initiated.

### Expected Outcomes

#### Expected Outcomes 2020

#### Programme Indicators to measure progress:

1. KLP will continue work with communities to identify key gaps in services in their communities
2. Work with key collaborators to develop a progression route and access to a suite of business supports to support the development of social enterprises
3. Through training, development and employment supports, work with the enterprise and individual’s to maximise the outcomes for SICAP target groups

#### Additional Funding Actions;

4. Migrant community food enterprises established.
5. 3 x Community Shops progressed through development phases.
6. Resources secured through Rural Development Programme to establish a training and mentoring programme for established and emerging enterprises

#### SICAP Indicator

Number of Social Enterprises supported, enhancing sustainability and continuous development (3)

### Target Groups

People living in Disadvantaged Communities, Disadvantaged Young People (aged 15 – 24)

### Sicap Outcome

G1 - 5:1 Contribute to a social enterprise sector locally and support social enterprises contribute to achieving SICAP outcomes.

G1 - 5:2 Social enterprises supported by SICAP are stronger and more able to contribute to local economic and community development.

G1 - 5:3 Social enterprises supported by SICAP provide training, volunteering and employment opportunities for SICAP target groups.

<b>RAPID Area</b>	
Kilkenny	
<b>Collaborative Partners</b>	<b>Role</b>
Local Community Groups	Participant
<Other Organisation>	Participant
Local Enterprise Office	Participant
Disability Organisations	Participant
Youth organisations/services	Participant
Dept. of Employment Affairs and Social Protection	Participant
<b>LECP Objectives</b>	
Goal 10: Address Area-based Poverty & Disadvantage	
Goal 12: Enhance Community Facilities and Participation	
Goal 13: Improve Health & Wellbeing	
Goal G11: Address Poverty and Social Exclusion (targeted approaches)	



(2020) 2 Referrals and Registration of SICAP individual supports				
	Non-Salary Costs			Total Costs
	Goal 1	Goal 2		
				€0

<b>Goal</b>	
2	
<b>Location</b>	
County Kilkenny	
<b>Description</b>	
<p>Location: County Kilkenny; City of Kilkenny, Castlecomer, Johnstown/Urlingford, Ferrybank, Graiguenamanagh/Thomastown, Callan/</p> <p>Description: This introduction to Goal 2 is to validate the one-to-one individual support delivery of SICAP by KLP. KLP believe the registration process and initial interview is critical to the preparation of action plans, baseline assessments and progression options to either other SICAP actions or referral out to other service providers.</p> <p>Individuals' access KLP services in a number of ways; direct referral from other agencies or direct contact to KLP through telephone/email/website or self-presenting at f our offices. Development Officers record where the referral comes from on the IRIS system..</p> <p>Rationale: Gaining a level of access to people who are most distant from education/training or labour market is generally best achieved through the use of the community development networks that plug into this LDC. These networks through intimate knowledge of their own communities will identify people most in need to support and the means by which they might be encouraged to access the KLP offering. This will lead to the establishment of a relationship with each individual, the exploration of any opportunities that might link to their private ambitions and the examination of the resources that will support the negotiation of the barriers that have hindered their retention/progression in the world of education, training and work.</p> <p>KLP have implemented a methodology that highlights the need to gain sufficient information at first point of contact. This will inform the Development Officers of; barriers to uptake of training, education, employment opportunities and options available for the individual to follow on their journey path accessing the continuous supports of SICAP. From this initial meeting each clients tailored action plan is developed.</p>	
<b>Expected Outcomes</b>	
<p>Programme Indicators to measure progress:</p> <ol style="list-style-type: none"> <li>1. Continue to collaborate and network with sign-posting service providers, through the delivery of information sessions, outreach and publicity material</li> <li>2. Individuals complete the registration process, and personal action plan</li> <li>3. Implementation of the Distance Travel Tool for select participants</li> </ol> <p>SICAP Indicator Referral (in/out) process developed for use by SICAP team and Service Providers</p>	
<b>Target Groups</b>	
People living in Disadvantaged Communities, The Unemployed	
<b>Sicap Outcome</b>	
G2 - 1:1 SICAP clients have improved personal skills, wellbeing and capabilities.	
G2 - 1:2 SICAP clients increase their participation in civic life, education and/or employment.	
G2 - 2:1 SICAP clients receive information about opportunities for lifelong learning.	
G2 - 2:2 SICAP clients participate in lifelong learning.	
G2 - 4:1 SICAP clients are better prepared to enter the labour market.	
G2 - 4:2 SICAP clients are supported to remain in work through receipt of ongoing in-work supports.	
G2 - 7:2 More joined-up referral systems are developed to help individuals access the right services.	
<b>RAPID Area</b>	
Kilkenny	
<b>Collaborative Partners</b>	<b>Role</b>
Education & Training Board	Participant

Citizens Information Centre	Participant
City/County Council (Local Authority)	Participant
County/City Enterprise Board	Participant
Disability Organisations	Participant
Local Community Groups	Participant
Local Employers	Participant
Local Schools	Participant
Mental Health Organisations	Participant
PPN	Participant
TUSLA	Participant
<Other Organisation>	Participant
Youth organisations/services	Participant

**LECP Objectives**

Goal 10: Address Area-based Poverty & Disadvantage

Goal G11: Address Poverty and Social Exclusion (targeted approaches)

Goal 12: Enhance Community Facilities and Participation

Goal 13: Improve Health & Wellbeing

<b>(2020) 2.1 Develop robust referral/joint working agreements with specialised support services, offering 1-1/Group Personal Development &amp; Wellbeing supports.</b>				
	<b>Non-Salary Costs</b>			<b>Total Costs</b>
	<b>Goal 1</b>	<b>Goal 2</b>		
			€12,300	€12,300
<b>Goal</b>				
2				
<b>Location</b>				
County Kilkenny				
<b>Description</b>				
Location: County Kilkenny; City of Kilkenny, Castlecomer, Johnstown/Urlingford, Ferrybank, Graiguenamanagh/ Thomastown, Callan				
<p>KLP will target areas where concentrations of cohorts of individuals require 'soft skills' supports &amp; undertake baseline assessments with individuals to measure their distance travelled in order to monitor progress, in particular onto further education or employment. KLP will identify &amp; build programmes with appropriate partners (identified in Goal 1) to deliver personal development &amp; wellbeing programmes that supports improved broad health outcomes for individuals &amp; families. Leveraging of family supports services in communities with greatest need will also be an important feature.</p> <p>KLP will aim to address poverty &amp; social exclusion through the delivery of customised programmes, tailored to meet the needs of those most indexed as most marginalised, especially those furthest from employability &amp; those facing multiple barriers to labour market entry. Programmes &amp; 1-1 supports will be offered to; Lone Parents, Disability, Substance Misuse, Mental Health, Travellers, Ethnic Minorities, Homelessness &amp; LGBT+</p> <p>Early intervention with the vulnerable young people in need of confidence building &amp; help with literacy &amp; numeracy remains a priority in Kilkenny. This is a key group being targeted by KLP (working in partnership with DEASP &amp; Dept of Education &amp; Skills, as well as local companies) to support them into a pathway for further education, training, work experience &amp; ultimately, employment through various programmes.</p> <p>Rationale: The statistical analysis of the county shows a significant presence of lone parents which are by far in the main women. With high concentrations in Kilkenny city, Ferrybank &amp; Urlingford. In 2013, lone parent families had the highest deprivation rate of any group in Irish society &amp; struggled with financial strain (Watson et al., 2016). Consultations also refer to men over 50 isolated from the labour market, young LGBTI people – for which there is a very poor offering in the region – and families under pressure due to financial strain, capacity &amp; in cases homelessness, need supportive programmes that contribute toward their wellbeing.</p> <p>Disadvantaged children &amp; families are those who are experiencing some form of social &amp;/or economic deprivation. Watson et al. (2012) identified a number of factors associated with childhood deprivation in Ireland, namely: living in households experiencing deprivation, instability in the parents' relationship, mothers' employment &amp; educational attainment, &amp; households with low income or where the head of household has never worked. Multiple deprivation is where both the household &amp; its children are found to lack certain basic items. In the case of households, these items include food, clothing, heating, furniture or social participation, while among children, deprivation occurs due to a lack of food, clothing, books, toys, equipment, school trips or doctor/dentist visits. Appropriate early interventions and family support will be directed at this target group using a family-based approach with an emphasis on the child's well-being. This will include school completion supports.</p> <p>The statutory &amp; school support services of the Child &amp; Family Agency's Educational Welfare Services work together collaboratively with schools &amp; other relevant services to secure better educational outcomes for children and young people. When a child has poor attendance in school, they will be assigned a social worker. However, upon turning 16 the social worker will cease working with the young person &amp; they may not be in education or training. Since 1 September 2017, young people leaving care at the age of 18 will have the right to an aftercare plan prepared by Tusla. This plan will identify the transitional supports that the young person requires, such as education, training, financial support &amp; social network support. The aftercare plan must be provided before the young person leaves care.</p> <p>The LECP clarifies with the need to support access to unemployed individuals who are from disadvantaged areas in the profiling. KLP will work towards achieving High Level Goal 10 – Action 10.3.1, 10.3.2. The plan also identifies with the need to undertake a comprehensive needs analysis of lone parents living in Kilkenny –</p>				

High Level Goal 11 – Action 11.6.11. Goal 13 identifies the need to roll out national priorities as identified in the national framework for action to improve the health & wellbeing of the people of Ireland Action 13.11.1.

**Implementation:**

1. In 2020 KLP will work with 50 individuals, on baseline assessments, underpinned by identification of health & well-being supports required. Implement Distance Travel Tool as per programme requirements
  2. KLP will continue to explore the delivery of POD Programme, Kickstart & Newstart with regards to funding, content & collaborative partners
  3. Targeting lone parents, based on Needs Analysis findings, develop a pilot programme to be delivered in KK City
  4. Total number of participants completing POD & other health and wellbeing programmes = 24
  5. Explore new community initiatives i.e. Artist in the Shop window to encourage individual participation
- Additional Funding Actions;
6. Lone Parents – support at strategic & resourcing levels the implementation of actions outlined in plan developed in 2019 to include the delivery of Lone Parent POD Programme in KK City

**Timescale**

- Jan – Nov 2020.
  - Subject to further funding additional programmes may be added. Programme(s) will be delivered in Local Community Facilities, supporting local community groups
- Additional funding Action;
- Lone Parents POD Programme targeted approach – Q2 2020

**Additional Information:**

- KLP will work with various support agencies across the county for referrals including DEASP, Local Community Groups, Gardai diversion, Probation, Homeless agencies, Alcohol & Drug addiction recovery group Migrant community, KTCM

**Expected Outcomes**

Programme Indicators to measure progress:

1. KLP will offer baseline assessments as part of an individuals’ participation of ‘Soft Skills’ training programmes such as POD, with the Distance Travel Tool implementation
  2. KLP will refer to and work with key partners/agencies in the delivery of specific additional supports identified by individual/group need; Mental Health Services, Probation Service, Drug and Alcohol Addiction Services
  3. Work with key partners to develop optional progression routes; access to further education, training or employment
  4. Respond to Needs Analysis completed for Lone Parents in County Kilkenny
  5. Additional funding Action;
- Lone Parents POD Programme coordinated and designed in line with Lone Parents Research completed in 2019

**SICAP Indicator**

Coordinate the delivery of Personal Ongoing Development (POD) Programmes x (3)  
Number of individuals accessing / participating on Health and Well Being Programmes x (50)  
Number of family support services leveraged into communities (5 individuals)  
Respond to Needs Analysis of Lone Parents

Additional funding Action;

Lone Parents POD Programme x 1 in Kilkenny City (10 participants)

**Target Groups**

People living in Disadvantaged Communities, Lone Parents

**Sicap Outcome**

G2 - 7:2 More joined-up referral systems are developed to help individuals access the right services.

G2 - 1:1 SICAP clients have improved personal skills, wellbeing and capabilities.

G2 - 1:2 SICAP clients increase their participation in civic life, education and/or employment.

G2 - 2:1 SICAP clients receive information about opportunities for lifelong learning.

G2 - 2:2 SICAP clients participate in lifelong learning.

G2 - 3:1 Local communities and statutory stakeholders develop holistic approaches to address early school leaving.

G2 - 3:3 Young people at risk of early school leaving remain within the education system.

G2 - 7:2 More joined-up referral systems are developed to help individuals access the right services.

**RAPID Area**

Kilkenny	
<b>Collaborative Partners</b>	<b>Role</b>
Education & Training Board	Participant
Dept. of Employment Affairs and Social Protection	Participant
TUSLA	Participant
Local Community Groups	Participant
Mental Health Organisations	Participant
Local Schools	Participant
Local Drugs Task Force	Participant
Youth organisations/services	Participant
<b>LECP Objectives</b>	
Goal 13: Improve Health & Wellbeing	
Goal 10: Address Area-based Poverty & Disadvantage	
Goal G11: Address Poverty and Social Exclusion (targeted approaches)	

<b>(2020) 2.2 Supporting access to education and development through the provision of signposting, information and individual one to one supports.</b>				
	<b>Non-Salary Costs</b>			<b>Total Costs</b>
	<b>Goal 1</b>	<b>Goal 2</b>		
			€11,300	€11,300

<p><b>Goal</b></p> <p>2</p> <p><b>Location</b></p> <p>County Kilkenny</p> <p><b>Description</b></p> <p>Location: County Kilkenny; City of Kilkenny, Castlecomer, Johnstown/Urlingford, Ferrybank, Graiguenamanagh/ Thomastown, Callan</p> <p>Description: KLP will act as an individual support and signposting service to its SICAP participants through its main office and outreach spaces, through promotional strategies; paper, web, and social media.</p> <p>KLP will through established and strengthened partnerships with Kilkenny Carlow ETB and other providers in the education sector refer to and deliver programmes to support the initiation of an individual's journey on the education and training continuum. In mapping this journey, the more progressed stages of the training/education continuum will be focused on accredited outcomes.</p> <p>KLP will support individuals in accessing Industry Accredited Certificates and lifelong learning experiences in the preparation for future employment.</p> <p>Rationale: County Kilkenny has a higher than the state average percentage of people whose education ceased in the Lower Secondary, Higher Secondary and Tech/App categories with the highest percentage of the population in the Higher Secondary category. Co Kilkenny has a lower percentage of the population who have completed higher 3rd level education.</p> <p>The widespread distribution of Kilkenny's young people across the county flags the importance of KLP's outreach clinics into Kilkenny's small towns and rural spaces, as recommended by Walsh and Harvey (2013)<sup>4</sup>, to connect young jobseekers and those 'not in employment, education or training' (YPs) with educational and employment opportunities and to ensure that no young person is left behind.</p> <p>Implementation</p> <p>Through Development Officer 1-1 supports, KLP will initiate and signpost individuals in areas of Education and Training with Solas, ETB, PLC, 3rd level Institutions and Private Providers in order to upskill, complete accredited and unaccredited courses, including industry related certs e.g. Safepass. Over the course of 2020 KLP aim to work with 140 individuals of which;</p> <ul style="list-style-type: none"> <li>• 140 Personal Action Plans completed</li> <li>• 40 x Individual funding supports to assist access to training that is not available via other sources</li> <li>• 50 x Referrals to education and training sector services</li> <li>• Undertake 6 x SICAP internal review meetings to monitor progression and outcomes</li> <li>• All training recorded on IRIS and any outputs</li> <li>• Progression will be monitored to SICAP requirements</li> </ul> <p>Additional Funding Allocation</p> <ol style="list-style-type: none"> <li>1. Develop an interchangeable model similar to the Graigue Hub programme delivered in 2019, specifically targeting 16=-18 year olds that will not access KEY or Youthreach</li> <li>2. Explore the collaboration and delivery of the Driving Ambitions Programme as requested by DEASP in 2019</li> </ol> <p>Timescale</p> <ul style="list-style-type: none"> <li>• In 2020, KLP will provide continuous ongoing 1-1 support to individuals (Jan – Dec)</li> </ul> <p>Additional Funding Allocation</p>
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Source partners and funding in Q1, for delivery in Q2 and Q4 in 2020

**Additional Information**

- KLP will continue work in collaboration with partner agencies; DEASP, ETB to promote/recruit onto local education and training programmes where PLC programmes are delivered; Graiguenamanagh/Duiske College, Castlecomer/Castlecomer Community School, Kilkenny/Ormonde College
- Key target groups; disadvantaged communities, travellers, lone parents, disadvantaged women, LGBTI group, young people, migrants, unemployed people/U25 distant from labour market.

**Expected Outcomes**

Programme Indicators to measure progress:

1. Provide information about opportunities for Life Long Learning
2. Advocate for the increased provision of education, training and development opportunities for those living in disadvantaged areas in County Kilkenny

**Additional Funding Allocation**

Funding sourced and 2 x programmes delivered to two target groups; 16-18 years and 17 years+

**SICAP Indicator**

Number of YP's 15-24 years access accredited Industry Certificates in preparation for Apprenticeships e.g. Construction Certs; SafePass, manual handling, Forklift Truck. (10 by end of year.)

Number of participants supported with funding for accredited certs or access to education, training or employment (40)

**Additional Funding Allocation**

2 x programmes delivered in 2020 = 20 participants

**Target Groups**

The Unemployed, The Disengaged from the Labour Market (Economically Inactive)

**Sicap Outcome**

G2 - 1:1 SICAP clients have improved personal skills, wellbeing and capabilities.

G2 - 1:2 SICAP clients increase their participation in civic life, education and/or employment.

G2 - 2:1 SICAP clients receive information about opportunities for lifelong learning.

G2 - 2:2 SICAP clients participate in lifelong learning.

G2 - 2:3 SICAP clients achieve higher levels of qualifications as a result of participating in lifelong learning.

G2 - 3:3 Young people at risk of early school leaving remain within the education system.

G2 - 4:1 SICAP clients are better prepared to enter the labour market.

G2 - 5:1 SICAP clients, particularly those on low incomes, move into more sustainable and better quality employment.

G2 - 7:1 Gaps in labour market and education provision are identified and addressed through joint planning and service delivery.

**RAPID Area**

Kilkenny

**Collaborative Partners**

**Role**

Local Community Groups

Participant

Education & Training Board

Participant

Third & Further Education Inst.

Participant

<Other Organisation>

Participant

<Other Organisation>

Lead

**LECP Objectives**





<b>(2020) 2.3 Supporting access to education, training and development opportunities for aged 15-24 YP'S group</b>				
	<b>Non-Salary Costs</b>			<b>Total Costs</b>
	<b>Goal 1</b>	<b>Goal 2</b>		
			€13,200	€13,200

<b>Goal</b>
2
<b>Location</b>
County Kilkenny
<b>Description</b>
<p>Location: County Kilkenny; City of Kilkenny, Castlecomer, Johnstown/Urlingford, Ferrybank, Graiguenamanagh/Thomastown, Callan</p> <p>KLP will target the 15–24 YP’s group, to act as a sign posting service through the delivery of information sessions, outreach facility &amp; robust referral system into own &amp; mainstream services. Providing 1 to 1 support to individuals that will support their movement toward education, training &amp;/or employment. KLP will engage with young people through the delivery of niche or targeted projects such as the Savour Kilkenny Food Challenge &amp; targeted before &amp; after schools supports to potential early school leavers. KLP will work in partnership with the School Completion Programme in identifying new initiatives to support YP ‘at risk’ of early school leaving &amp; support child development programmes through the provision of youth clubs, summer programmes &amp; other recreational activities.</p> <p>Under the current programme KLP has piloted the What’s Next? Programme – an alternative form of career guidance that targets those most likely to leave school early &amp; their families. The purpose is to explore career options that might interest them &amp; map a training &amp; education plan for each client. KLP will contact all secondary schools in the County &amp; establish relationship with those at risk of leaving school, to be achieved with the cooperation of Education Welfare Boards, SCP &amp; Home School Community Liaison Officers where they exist, Profile the offering through a targeted campaign to deliver ‘in school’ supports.</p> <p>Rationale: Young people aged 15 to 24 years are living through a dynamic period of their lives, what Arnett (2004)<sup>3</sup> calls the ‘emerging adulthood’. During this time, children achieve the legal status of adults &amp; leave behind the highly structured environment of school, &amp; in many cases their nuclear family, to enter college or the labour market. It is a time full of possibilities, exploration &amp; transformation. But many are not yet ready for the roles &amp; responsibilities that adult life entails (Arnett, 2004). They remain dependent on significant adults in their lives. In situations where these vital adult mentors are absent or cannot provide support, YP may fail to transition successfully into Further or Higher Education, or on to employment, &amp; they can make poor life choices at this stage that affect them for the rest of their lives.</p> <p>As identified in the LCEP there is a high level of unemployment among YP. Actions to include identifying new initiatives to support niche targeted projects to YP ‘at risk’ of early school leaving. (High Level Goal 10: Action - 10.2.9, 10.2.10, 10.2.13, 10.2.14)</p> <p>Implementation: This action is split into two parts; (1) Sub-contracting Youth Service Provision to support Children &amp; Families as follows; 1. KLP will advertise the youth funding tender for 2020 on the KLP Website, and invitation to tender by email to previous applicants 2. KLP aim to support 500 non-caseload children and families. (Whilst acknowledging this is not a target on SICAP KPI’s, KLP will record projects)</p> <p>Timescale; • Advertisement for Youth Services Tender in February 2020, deadline for returned applications March 2020. Template format with proposal. • KLP review applications using a scoring process according to youth service needs, target groups and location (disadvantaged area) notification of allocations end of April 2020. • Youth agencies deliver programmes and submit final reports detailing numbers of participants and programme impact. All documentation to be returned by 30 November 2020 • All programme outcomes recorded by KLP on Iris by 31 December 2020 as ‘non-caseload children and families supported’</p> <p>Additional Information; 1. Youth Service Providers include; Foroige, Ossory Youth, School Completion Programme, Fr McGrath FRC, Mill FRC, Millennium Court, Loughboy Resource Centre, Ferrybank community, No name club, family festivals, Aiseiri 2. Key Target groups; young people, potential early school leavers, Travellers, migrants, people living in disadvantaged communities. 3. KLP will be working with Tusla, Foroige and School Completion for in school supports.</p> <p>(2) Supports for Young Persons (Y.P.’s 15-24yrs) through 1-1 supports (caseload) Throughout 2020 KLP aim to work with at least 60 individuals of which; 1. 60 Personal Action Plans continued or new individuals for 2020</p>

2. 3 x schools supported; Ferrybank, Thomastown & KK through the 'What's Next?' Programme
3. Continue to support Castlecomer & Johnstown schools' referrals
4. Continue to collaborate with Tusla regarding aftercare participant referrals to SICAP
5. Continue collaboration with Probation Services, Aiseiri, Good Shepherd, PACT, specialised CE scheme, offering group & 1-1 supports
6. Development Officer 1-1 supports, KLP will initiate & signpost individuals in areas of Education, Training & Employment Options
7. Undertake 6 x SICAP internal review meetings to monitor progression & outcomes
8. All training recorded on IRIS & any outputs

**Additional funding allocation**

In partnership with the ETB, deliver the Outdoor Tourism and Work Experience Programme in Castlecomer 2020

**Timescale;**

- KLP will provide continuous ongoing 1-1 supports to Y.P.'s (Jan – Dec)
- 3 x 'What's Next?' Programmes to be delivered Jan to May & Sept to Dec of 2020.

**Additional Information;**

- DO's in-school and out-school supports. Individuals will be recorded on Iris only if they have received out-school supports.
- All programmes delivered in-school will be recorded as non-caseload
- KLP will focus on referrals to SOLAS / ETB / Employers / Traineeships, YESS, Pre-Apprenticeship workshops & Apprenticeships.
- Key Target groups; at risk of early school leaving, young people distant from the labour market, education & training, travellers, migrants, people living in disadvantaged communities, Tusla referrals.

**Additional funding allocation**

Outdoor Tourism and Work Experience Programme in Castlecomer Q1 2020

**Expected Outcomes**

Programme Indicators to measure progress:

1. Holistic approaches and engagement programmes to address 'at risk' and early school leaving
2. Disadvantaged children and their families are supported through the delivery of local initiatives / youth programmes to support personal development
3. Partnership actions with School Completion Programme
4. KLP participate on local and countywide forums
5. Target the 15-24 YP's cohort through the delivery of information sessions, outreach, individual supports and referrals to mainstream education, training and employment services

**SICAP Indicator**

Number of children and young people accessing youth support programmes delivered with supports of SICAP, (500)

Number of youth engagement programmes to support children and their families leveraged into communities with greatest need (12)

Number of meetings attended by SICAP Development Officers on Steering Groups / Committees (4 by mid year and 8 by end of year)

Number of individuals participating on Garda Diversion Programme 'At Risk of Early School Leaving' (10)

3 x schools supported; Ferrybank, Thomastown and Kilkenny through the 'What's Next?' Programme

Number of individuals engaged with Aiseiri supported by SICAP Development Officer (15)

60 Personal Action Plans continued or new registered individuals for 2020

**Additional funding allocation**

Outdoor Tourism and Work Experience Programme in Castlecomer Q1 2020 = 10 participants

**Target Groups**

Disadvantaged Young People (aged 15 – 24), Disadvantaged Children and Families

**Sicap Outcome**

G2 - 1:1 SICAP clients have improved personal skills, wellbeing and capabilities.

G2 - 1:2 SICAP clients increase their participation in civic life, education and/or employment.

G2 - 2:1 SICAP clients receive information about opportunities for lifelong learning.

G2 - 2:2 SICAP clients participate in lifelong learning.

G2 - 2:3 SICAP clients achieve higher levels of qualifications as a result of participating in lifelong learning.

G2 - 3:1 Local communities and statutory stakeholders develop holistic approaches to address early school leaving.

G2 - 3:2 Children and their families are supported in education and personal development	
G2 - 3:3 Young people at risk of early school leaving remain within the education system.	
G2 - 4:1 SICAP clients are better prepared to enter the labour market.	
G2 - 5:1 SICAP clients, particularly those on low incomes, move into more sustainable and better quality employment.	
G2 - 7:2 More joined-up referral systems are developed to help individuals access the right services.	
<b>RAPID Area</b>	
Kilkenny	
<b>Collaborative Partners</b>	<b>Role</b>
Local Community Groups	Participant
Youth organisations/services	Participant
Dept. of Employment Affairs and Social Protection	Participant
Local Schools	Participant
Independent Charitable Organisations	Participant
<Other Organisation>	Participant
Education & Training Board	Participant
TUSLA	Participant
<b>LECP Objectives</b>	
Goal 10: Address Area-based Poverty & Disadvantage	
Goal 13: Improve Health & Wellbeing	
Goal G11: Address Poverty and Social Exclusion (targeted approaches)	

<b>(2020) 2.4 Supporting access to employment through engagement with employers, 1-1 supports and delivery of Pre-Employment Programmes</b>			
	<b>Non-Salary Costs</b>		<b>Total Costs</b>
	<b>Goal 1</b>	<b>Goal 2</b>	
		€4,300	€4,300

<p><b>Goal</b></p> <p>2</p> <p><b>Location</b></p> <p>County Kilkenny</p> <p><b>Description</b></p> <p>Location: County Kilkenny; City of Kilkenny, Castlecomer, Johnstown/Urlingford, Ferrybank, Graiguenamanagh/Thomastown, Callan</p> <p>Description: KLP will provide one to one supports to individuals who will potentially engage in the Pre-Employment Training, Education, Work placement, Apprenticeships and Employment programmes. For the delivery of employment based services KLP will act as a sign posting service through the delivery of inter-agency information sessions, raising the profile of KLP offering, outreach delivery and robust referral system into own and mainstream services. KLP will continue to develop and refine employment supports through ongoing conversations with employers and target groups and tracking of labour market trends for the refinement/expansion/change of offering.</p> <p>KLP will include delivery of pre-employment workshops into targeted communities and provision of one to one supports to individuals who are most distant from the labour market. The Kickstart Programme will continue to be adapted and developed and remain a niche employment programme in partnership with State Street and supported by the DSP.</p> <p>Completing individual base-line assessments will determine the areas of support and direction an individual needs. KLP will track movement in terms of Industry Accredited training vs. standard FETAC offering with a particular focus on Employers requirements when recruiting their staff.</p> <p>With a particular focus on 15-24 years (YP'S) cohort, KLP acknowledge the development of the new ETB Traineeships, with the employers leading the skills set requirements. KLP will work in partnership with ETB on identifying individuals for these programmes and offer continuous support for the individual to remain with the employer. This offering may include; 1-1 supports, Industry accredited certification, Soft skills development.</p> <p>Coordinate the Kilkenny Newstart programme, targeted at supporting members of Kilkenny's migrant community into employment, training or enterprise.</p> <p>Rationale: KLP Employability Strategy (2015-2018) identifies with preparing people for employment by seeking to engage with marginalised target groups / individuals and residents of disadvantaged communities who are unemployed, but who do not fall within mainstream employment service provision. KLP are dedicated to 'plugging the gap' between mainstream / centralised and local level service provision by offering a direct intervention mechanism to connect people with the full 'Employability Package' available to them. The primary function of this engagement is to move them closer to the Labour Market.</p> <p>The LECP identified a key actions under High Level Goal 10; 10.3.1, 10.3.2, 10.3.3, 10.3.4 in supporting access to services especially for those most distant from the labour market.</p> <p>Implementation: Through Development Officer 1-1 supports, KLP will initiate and signpost individuals in areas of Employment Supports</p> <p>Through the course of 2020 KLP aim to work with 138 individuals of which; 1. 138 Personal Action Plans completed 2. C.V.'s will be reviewed/updated/completed for all individuals, with an offering of attendance at CV Workshops</p>
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throughout the year

3. The Kickstart Programme to be reviewed to enable continuous workshop delivery in key employment supports; assistance with job applications, online job search and competency based applications, interview skills, self-assessment and action planning
4. 60 x Referrals to Kickstart Programme and employment workshops, Sub-contract the delivery of Kickstart Programmes and workshops x 4, Kilkenny City
5. Apply for leverage funding to support additional training and upskilling needs of Kickstart Programme Participants
6. Modular workshops delivered and implemented in 2020; Customer Services, Sales and Marketing, Digital Skills and emerging categories as they arise
7. Undertake 6 x SICAP internal review meetings to monitor progression and outcomes
8. All training recorded on IRIS and any outputs
9. Progression will be monitored to SICAP requirements
10. To continue the implementation of the Kilkenny Newstart employment support program targeting migrants in the Kilkenny area
11. Progress 50 people in full/part time employment
12. To support 20 low income farmers, information and signposting
13. Continue with outreach supports into smaller disadvantaged areas

Additional funding allocation:

Explore work placement opportunities with statutory employers leading to potential job placements realising jobs for the future. Work with Human Resources departments on the recruitment of young people from disadvantaged backgrounds facing individual barriers; homeless, travellers, lone parents, early school leavers, the disability sector, those in recovery from addiction

Timescale

- In 2020, KLP will provide continuous ongoing 1-1 support to individuals (Jan – Dec)
- Kickstart Programmes will be delivered as follows;
  - o Jan-Mar
  - o Apr-Jun
  - o Jul-Sept
  - o Oct-Dec
- o This is subject to referrals and minimum participation numbers met and leverage funding
- Modular Workshops will be delivered in conjunction with Kickstart, Newstart and POD Programme delivery.

Additional funding allocation:

Q1 – Q4 2020

Additional Information

1. KLP will work in collaboration with partner agencies; DEASP, ETB and other relevant service providers to promote SICAP initiatives; POD and Kickstart Programmes.
2. Development Officers will liaise with external agencies for referrals to the programmes
3. KLP will continue to work with Employers, establishing placement opportunities and subsequent job outcomes
4. Key target groups, long term unemployed, young persons most distant from the labour market, Travellers, migrants, LGBTI, people with disabilities, lone parents, under employed

## Expected Outcomes

Expected Outcomes:

Programme Indicators to measure progress:

1. New opportunities created for Pre-Employment Programmes and Sector Training
2. Increase in numbers of 'work ready' people into employment as a direct result of Pre-Employment Programmes; Kickstart, Newstart, POD, Traineeships, Pre-Apprenticeships – local employers supported to be more inclusive in recruitment processes
3. Increased job opportunities
4. Integration and participation of Kilkenny Migrants onto SICAP programmes

Additional funding allocation:

Statutory agencies support placement opportunities and identify a strategy within recruitment policies to support those most disadvantaged from accessing employment

SICAP Indicator

1. Number of Individuals receiving 1-1 Employment Supports (138)
2. Number of jobs outcomes – full-time and part-time (50)
3. Kilkenny 'Newstart' participants progress to actions delivered by SICAP, receiving 1-1 Development Officer supports (15)
4. Number of individuals on Kickstart Placement Programme (20)

5. Progress 50 people in full/part time employment  
 6. To support 20 low income farmers, information and signposting

**Target Groups**

The Unemployed, The Disengaged from the Labour Market (Economically Inactive)

**Sicap Outcome**

- G2 - 1:1 SICAP clients have improved personal skills, wellbeing and capabilities.  
 G2 - 1:2 SICAP clients increase their participation in civic life, education and/or employment.  
 G2 - 2:1 SICAP clients receive information about opportunities for lifelong learning.  
 G2 - 2:2 SICAP clients participate in lifelong learning.  
 G2 - 4:1 SICAP clients are better prepared to enter the labour market.  
 G2 - 4:2 SICAP clients are supported to remain in work through receipt of ongoing in-work supports.  
 G2 - 5:1 SICAP clients, particularly those on low incomes, move into more sustainable and better quality employment.  
 G2 - 7:2 More joined-up referral systems are developed to help individuals access the right services.

**RAPID Area**

Kilkenny

**Collaborative Partners**

**Role**

Dept. of Employment Affairs and Social Protection	Participant
<Other Organisation>	Participant
Local Employers	Participant
Education & Training Board	Participant
Local Employment Service (LES)	Participant

**LECP Objectives**

- Goal 10: Address Area-based Poverty & Disadvantage  
 Goal 13: Improve Health & Wellbeing  
 Goal G11: Address Poverty and Social Exclusion (targeted approaches)



**(2020) 2.5 Information and signposting Individuals on employment initiatives available through the various support agencies.**

	Non-Salary Costs		Total Costs
	Goal 1	Goal 2	
		€1,500	€1,500

<p><b>Goal</b></p> <p>2</p> <p><b>Location</b></p> <p>County Kilkenny</p> <p><b>Description</b></p> <p>Location: County Kilkenny; City of Kilkenny, Castlecomer, Johnstown/Urlingford, Ferrybank, Graiguenamanagh/Thomastown, Callan</p> <p>Description: The KLP strategy recognises the importance of innovation as a key to economic growth and the continuing investment in research, training and up-skilling will facilitate the workforce of Kilkenny to be well positioned to meet the changing economic climate.</p> <p>KLP will support individuals who are in work, but work which is precarious, insecure and often low paid. Through 1-1 supports offering advice, guidance and sign-posting, KLP will assist individuals to upskill and be in a position to take up better quality job offers that support them and their families, complemented by benefit supports offered by the DSP. This action will aim to be an effective route out of poverty if reinforced with access to education and training options. A particular focus on Women Returners to the employment arena.</p> <p>To organise a database of employers who are open to offering work placements, pre-employment programmes and traineeships. By working with employers directly, find out what skills sets they are looking for when recruiting staff.</p> <p>Rationale: KLP recognises an urgent need to develop employment resources locally to support those who are unemployed, in an attempt to get jobseekers back into employment. KLP have developed a strong multi-agency approach that works diligently with the unemployed throughout the county providing a range of services and programmes.</p> <p>KLP has strong links with employers in the county. The basis of these relationships was established through a series of LEADER/Rural Development Programmes and extended through SICAP – Kickstart and growing to supporting recruitment (in a time of huge demand for jobs and therefore long recruitment processes), for particular employers from the SICAP caseload. Whereas now, the recruitment offer is different; shortages of people, growing demand for particular skills sets requires another look at particular cohorts and the building education, training and individual supports that link unemployed people with these openings in the labour market.</p> <p>Implementation:</p> <ol style="list-style-type: none"> <li>1. KLP will support Employers with information of current programmes that may be of advantage to them when recruiting employees. For example; this could be through the Development Officer assisting the employer on uploading of YESS vacancies, information of part-time job incentive and others.</li> <li>2. KLP will support 10 individuals to access DEASP initiatives; Tús, YESS, Apprenticeships, Traineeships, Work Experience and Work Placement</li> </ol> <p>Timescale</p> <ul style="list-style-type: none"> <li>• In 2020, KLP will provide continuous employment advice and ongoing supports to individuals and employers (Jan – Dec)</li> </ul> <p>Additional Information</p> <ol style="list-style-type: none"> <li>1. KLP will keep a database of all employers engaged with SICAP.</li> <li>2. Key target groups, long term unemployed, young persons most distant from the labour market, Travellers,</li> </ol>
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migrants, LGBTI, people with disabilities, lone parents, under employed

### Expected Outcomes

Expected Outcomes:

Programme Indicators to measure progress:

1. Offer Individual and Employer supports on the uptake of various Employment initiatives to support people back into full-time employment
2. Engage with and develop a database of all Employers that are registered with KLP as an organisation and other Employers who offer placement opportunities for SICAP cohort.
3. Track movement in terms of Industry Accredited training vs. QQI offering

SICAP Indicator

1. Continue to add to the Employer database (1) by end of year
2. Individual/Employer supports to access Jobsplus / Part-time Job Incentive Scheme / Industry accredited certificate options and other DSP initiatives. (5)
3. Individual funding supports to low income earners to upskill, promoting better quality/sustainable employment for their future (10)

### Target Groups

The Unemployed, Low Income Workers/Households

### Sicap Outcome

G2 - 1:1 SICAP clients have improved personal skills, wellbeing and capabilities.

G2 - 1:2 SICAP clients increase their participation in civic life, education and/or employment.

G2 - 2:1 SICAP clients receive information about opportunities for lifelong learning.

G2 - 4:1 SICAP clients are better prepared to enter the labour market.

G2 - 4:2 SICAP clients are supported to remain in work through receipt of ongoing in-work supports.

G2 - 4:3 Local employers are supported to have a more inclusive approach to recruitment.

G2 - 5:1 SICAP clients, particularly those on low incomes, move into more sustainable and better quality employment.

G2 - 5:2 Local employers are supported to create better quality and sustainable jobs

G2 - 6:1 Individuals are supported into self-employment (including social entrepreneurship).

G2 - 7:2 More joined-up referral systems are developed to help individuals access the right services.

### RAPID Area

Kilkenny

Collaborative Partners	Role
Dept. of Employment Affairs and Social Protection	Participant
<Other Organisation>	Participant
Education & Training Board	Participant
Local Employers	Participant

### LECP Objectives

Goal 10: Address Area-based Poverty & Disadvantage

<b>(2020) 2.6 Offer Support and guidance to individuals in a diverse range of business/enterprise ideas, referral to LEO and other industry sectors.</b>				
	<b>Non-Salary Costs</b>			<b>Total Costs</b>
	<b>Goal 1</b>	<b>Goal 2</b>		
			€9,600	€9,600

<p><b>Goal</b></p> <p>2</p> <p><b>Location</b></p> <p>County Kilkenny</p> <p><b>Description</b></p> <p>Location: County Kilkenny; City of Kilkenny, Castlecomer, Johnstown/Urlingford, Ferrybank, Graiguenamanagh/Thomastown, Callan</p> <p>Description: KLP is widely recognised as a deliverer of supports to both micro enterprises and larger scale developments that have potential to create additional employment. KLP has developed and nurtured relationships with both the private sector (businesses and employers) and statutory bodies (DSP, Intreo, South east Regional Forum), that assist greatly will the development of smaller, newer enterprises through experience, referrals and certain amount of "hand holding" that is required at vital stages of development. KLP will offer support and guidance to individuals in a diverse range of business/enterprise ideas, referral to LEO and other industry sectors.</p> <p>There will be a formal process of referrals to/from KLP for individuals wishing to access BTWEA. KLP will work with individuals at the beginning of their business idea. The business idea/concept will be explored both by a KLP Development officer and a member of DSP, who ultimately will make the decision on the eligibility of an application. After eligibility is approved, applicants will be referred back into KLP for enterprise supports; business plan development and appraisal. An applicant will receive ongoing business supports from KLP for a period of 3 years. KLP will aim to maximise grants and funding available to an individual through KLP and/or with relevant agencies; LEO, MFI</p> <p>KLP will support the development of new social enterprises, bringing them closer to other support services that will have significant impact on the success of emerging Social Entrepreneurs will have access to a suite of supports to help progress the development of their enterprises.</p> <p>Rationale: For many that presented, self-employment was a last resort to leave the social welfare system. Most would have much more comfortable being directly employed, but nonetheless, BTWEA offered these the opportunity to become economically active again, with most hoping to use this opportunity to move into employment over the course of the 2 year supports.</p> <p>THE OECD defines social entrepreneurship as a way of doing business that has as main goal to address pressing social challenges and meet social needs in an innovative way while serving the general interest and common good for the benefit of the community. In a nutshell, social entrepreneurship targets to social impact primarily rather than profit maximisation in their effort to reach the most vulnerable groups and to contribute to inclusive and sustainable growth .</p> <p>KLP will deliver pre-enterprise workshops into targeted communities and provided one to one business development supports to individuals seeking to establish their own enterprise as identified in High Level Goal 10 of the LECP; Action 10.3.6., 10.3.7</p> <p>Linking enterprises into broader networks and opportunities in the region e.g. Savour Kilkenny and Trail Kilkenny will aim to improve the success of SME's.</p> <p>Implementation:</p> <p>Through Development Officer 1-1 supports, KLP will initiate and signpost individuals in areas of Enterprise/Business &amp; Social Enterprise Supports including the management of the referral process from the DEASP BTWEA initiative. This will also include referrals out of KLP to LEO &amp; other relevant agencies for supplementary supports such as the 'Start your own business' training programme.</p>
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Through the course of 2020 KLP aim to work with 70 individuals which will include;

1. 70 Personal Action Plans completed, progression to LEO programmes
2. Advice, support and application assistance for BTWEA/STEA
3. Business Plans completed

Timescale

- Throughout 2020.

Additional Information

1. KLP will work in collaboration with partner agencies; DEASP, LEO. Micro-finance Ireland,
2. Continued refinement of supports across KLP /DEASP offering.
3. Referrals to LEO for 'start your own business' training programme as per DEASP requirements
4. Use KLP links across the business sector to make B2B relationships/exchanges
5. Explore the opportunities for the development of new social entrepreneurs – Watergarden Enterprise Project Thomastown.
6. Social Entrepreneurs will have access to a suite of supports to help progress the development of their enterprises.
7. Key target groups, unemployed men & women, U25 distant from the labour market, Travellers, migrants, LGBTI, people with disabilities.

### Expected Outcomes

Expected Outcomes:

Programme Indicators to measure progress:

1. Numbers of individuals who access KLP for 1-1 Development Officer Supports
2. Referral / eligibility processes for DSP BTWEA to be implemented
3. Referrals to LEO for 'start your own business' training programme
4. Explore opportunities for the development of new social entrepreneurs

SICAP Indicator

1. 1-1 supports to start the process and initiate business concept to business planning stage (70)
2. Support access to self-employment (BTWEA) in collaboration with the DSP (40)
3. Refer individuals for LEO supports (40)
4. Social Entrepreneurs will have access to a suite of supports to help progress the development of their enterprises. (2)

### Target Groups

The Unemployed, The Disengaged from the Labour Market (Economically Inactive)

### Sicap Outcome

G2 - 1:2 SICAP clients increase their participation in civic life, education and/or employment.

G2 - 4:1 SICAP clients are better prepared to enter the labour market.

G2 - 4:2 SICAP clients are supported to remain in work through receipt of ongoing in-work supports.

G2 - 5:1 SICAP clients, particularly those on low incomes, move into more sustainable and better quality employment.

G2 - 6:1 Individuals are supported into self-employment (including social entrepreneurship).

G2 - 6:2 SICAP clients who have progressed into self-employment (including social entrepreneurship) are supported to ensure the sustainability of their businesses.

G2 - 7:2 More joined-up referral systems are developed to help individuals access the right services.

### RAPID Area

Kilkenny

### Collaborative Partners

Local Enterprise Office

<Other Organisation>

Dept. of Employment Affairs and Social Protection

### Role

Participant

Participant

Participant

### LECP Objectives

Goal 10: Address Area-based Poverty & Disadvantage
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Goal G11: Address Poverty and Social Exclusion (targeted approaches)
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<b>(2020) 2.7 Work in collaboration local partners to explore an approach to the linkage of unemployed and others identified as disadvantaged and removed from the labour market</b>				
	<b>Non-Salary Costs</b>			<b>Total Costs</b>
	<b>Goal 1</b>	<b>Goal 2</b>		
			€1,616	€1,616

<b>Goal</b>
2
<b>Location</b>
County Kilkenny
<b>Description</b>
<p>Location: County Kilkenny; City of Kilkenny, Castlecomer, Johnstown/Urlingford, Ferrybank, Graiguenamanagh/Thomastown, Callan</p> <p>Description: Through collaboration with LLL service providers, identify barriers/gaps in the delivery of services, ensuring a flexible and bottom-up approach to supporting communities. This will be delivered, taking into account local discretion and flexibility to respond locally to what the needs are in an area. Offering intensive, quality and innovative supports that develop meaningful work into projects.</p> <p>Review the delivery of 2015 -2018 Co Kilkenny Employability Strategy. Building links between service providers and the strategy by developing closer working relationships with employers.</p> <p>Supporting the unemployed/underemployed to shape employment services offering in County Kilkenny. Explore inter-programme funding for community work that allows for long-term planning and flexibility to respond to emerging issues/needs.</p> <p>Rationale: The Co. Kilkenny Employability Strategy 2015 -2018 will underpin the KLP approach to the development of services and the support of the influencing of the services of others offered to the unemployed (LTU). The strategy identified the potential growth areas in the region and explored means by which the LTU can be linked to employment opportunities in particular sectors.</p> <p>SICAP will assist in providing building blocks for local and community development in Kilkenny and part of its vision is to improve the life chances and opportunities of those who are marginalised in society or living in poverty.</p> <p>Kilkenny Carlow ETB has over the last two years developed a significant set of relationships with employers and created a series of sectoral forum, through which discussions have evolved and new programmes have been developed and delivered in response to these. KLP and the ETB have cooperated in the cultivation of the discussions with employers and will continue to develop further interactive processes that will underpin the linkage of particular cohorts with openings in the labour market.</p> <p>KLP will act as a sign posting service through the delivery of inter-agency information sessions, outreach and referral into mainstream services as identified in the LECP High Level Goal 10; action 10.3.2</p> <p>Implementation:</p> <ol style="list-style-type: none"> <li>1. KLP will work to develop new strategies/partnership/joint programmes aimed at improving access to employment supports</li> <li>2. Explore inter-programme funding for community work that allows for long-term planning and flexibility to respond to emerging issues/needs</li> <li>3. Improve referral systems to programmes, by the development of marketing and promotional material/resources.</li> <li>4. Identify barriers and gaps in Lifelong Learning through collaborative networking/partnerships and implementation</li> <li>5. Collaborate with Tusla to develop linkages with young people prior to leaving care services</li> <li>6. Drive outcomes for Action 1.5 for micro Social Enterprises</li> </ol> <p>Additional funding allocation:</p>

Collaborate with statutory agencies a strategy for hosting employment placement opportunities with realistic opportunities for employment in the future

#### Timescale

- Throughout 2020.

Additional funding allocation:  
Q1 – Q4 2020

#### Additional Information

1. New strategies/programmes will largely be programmes focused on particular sectors and the development of routes in for key SICAP target groups.
2. Dormant Accounts Application made through KKCWETB to funding gateway programmes for young unemployed Travellers – delivery 2019.
3. Involvement of employers – particularly the private sector in the shaping of programmes and contribution to same
4. Key target groups, unemployed men & women, U25 distant from the labour market, Travellers, migrants, LGBTI, people with disabilities
5. KLP will work with Linked Worked Experience Programmes in Kilkenny/Waterford to primarily support early school leavers to acquire apprenticeships/traineeships/work experience
6. KLP will develop programmes with Kilkenny/Carlow Probation Service, Substance Misuse Services and Aiseiri to encourage individuals with complex issues to engage with education and employment programmes
7. KLP will work with the disability sector – KASES, NLN, Kings River, SOS on signposting and information supports
8. Collaborate further with Tusla to explore options for young persons living care services

#### Expected Outcomes

Expected Outcomes:

Programme Indicators to measure progress:

1. Number of new and continued strategies/partnership/joint programmes in collaboration with partner agencies
2. Explore inter-programme funding for community work that allows for long-term planning and flexibility to respond to emerging issues/needs

SICAP Indicator

1. Number of new and continued strategies/partnership/joint programmes in collaboration with partner agencies (15)
2. Development of marketing and promotional material/resources (X10)
3. Identify barriers and gaps in Lifelong Learning through collaborative networking/partnerships and implementation

Additional funding allocation;

5 x placement opportunities provided by statutory organisations

#### Target Groups

Disadvantaged Children and Families, The Unemployed

#### Sicap Outcome

G2 - 7:1 Gaps in labour market and education provision are identified and addressed through joint planning and service delivery.

G2 - 7:2 More joined-up referral systems are developed to help individuals access the right services.

#### RAPID Area

Kilkenny

#### Collaborative Partners

#### Role

<Other Organisation>

Participant

City/County Council (Local Authority)

Participant

Dept. of Employment Affairs and Social Protection	Participant
Education & Training Board	Participant
HSE	Participant
Local Employers	Participant
Local Enterprise Office	Participant
Local Schools	Participant
Youth organisations/services	Participant
<b>LECP Objectives</b>	
Goal 10: Address Area-based Poverty & Disadvantage	